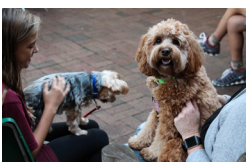
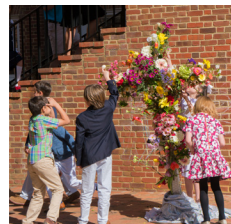
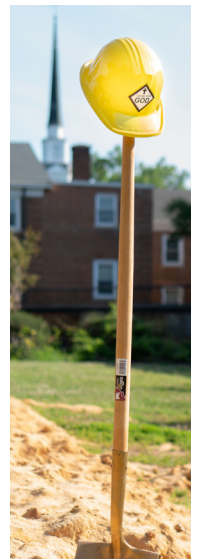


2018...

A GROUNDBREAKING YEAR



Annual Report



WHITE MEMORIAL
PRESBYTERIAN CHURCH

WORSHIP | EMBRACE | SERVE



Report to the Congregation: Yearly Accounting

In 2018 our church completed its 72nd year. This report is an accounting of the good work of ministry which happened during the last calendar year. In this report you will read about milestones which we, by the grace of God and the leading of the Spirit, achieved in 2018. We broke ground on a campus improvement project, began our construction project, and look forward to entering our new and renovated spaces gradually by the spring of 2020. We welcomed new pastoral and program staff members in the persons of Cate Church Norman and Andrew Amodei. We began preparing to say our goodbyes to Gary Fulton. We continued to grow even as we said goodbye to many devoted and dedicated members of our church who left our number to join the ranks of the church triumphant. I am confident in sharing with you that we are one of the youngest and fastest growing Presbyterian Church (USA) congregations in the United States.

But it was also a year of some challenges. You need to know that in the business life of our church things could be healthier. We ended the year with an operating budget deficit. This deficit occurred even in light of our realizing over \$100,000 of operational savings over the same fiscal year. Expenses such as healthcare for our employees continue to inflate. This in turn requires us to generate more income from our members and friends. While our 2018 and 2019 average pledge numbers are among the highest in the history of the church, we need to find more members and families who are willing to make a monthly or yearly commitment to our church.

We believe that our church touches more than 300,000 lives per year. That is an amazing impact of worship, teaching, pastoral care, mission and community ministry. This tremendous impact ranges from funerals, to weddings, to hospital visits, to Sunday worship, to weekday worship, to StepUp, to global mission partners, to Sunday School, to Sounds on Oberlin, to Scouts, to Youth Ministry, to special programs, to Weekday School, to Alcoholics Anonymous, and... well I could frankly list activities for pages. I hope you get the picture. Monies given to our church directly impact the people of our city, state and world. Our hope is to report (in the coming years) a balanced budget through strategic savings and revenue growth even in light of inflated expenses. We have a plan. We believe we can do it. We need you to join us — most especially if you haven't made a yearly or month financial pledge to our ministry or raised your commitment in some time.

We pray that you would not feel pride as you read this report. We pray that you would feel resolve to be a part of the continuation of our devotion to ministry in the manner of Jesus Christ. As I say most every year, this yearly accounting and report is not intended for us to count our accolades; instead we hope it is a cause of inspiration as we continue to strive to be faithful in all that we do to a Lord who loves, a God who inspires, and a Spirit which renews.

May grace abound,

Christopher H. Edmonston
Pastor, WMPC

2018 MEMBERSHIP REPORT

Confirmed members reported December 31, 2017.....	4,263
Added on Profession of Faith and Reaffirmation of Faith.....	82
Added on Certificate from Other Churches.....	47
Total Gains for 2018.....	129
Loss by Death.....	30
Loss by Transfer to Inactive/Deletion from Active Roll.....	28
Loss by Transfer to Other Churches	22
Total Losses for 2018.....	80
Net Gain for 2018.....	49
Membership as of December 31, 2018.....	4,312
Confirmed Members as of December 31, 2010.....	3,863
Confirmed Members as of December 31, 2005.....	3,964
Confirmed Members as of December 31, 2000.....	3,977
Confirmed Members as of December 31, 1995.....	3,992

OTHER INFORMATION

Baptisms.....	51
Non-Confirmed, Baptized Children.....	972
Church School Enrollment.....	2,011
Teachers and Officers in Church School.....	310

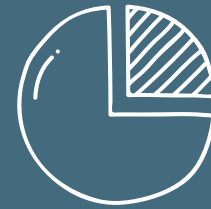
2018 Financials

Total Pledges, Gifts and Other Income:	\$4,558,872
Total Expenses:	\$4,682,510
Program and Property:	\$ 896,250
Personnel:	\$2,638,630
Benevolences:	\$1,147,630



Stewardship

2018 Pledges # 863 =	\$3,559,295
Payment on Pledges =	\$3,522,611
Gifts non-pledged =	\$ 408,351
2019 Pledges # 854 =	\$3,544,720



2019 Budget

Total:	\$4,788,127
Program and Property:	\$ 935,200
Personnel:	\$2,650,000
Benevolences:	\$1,202,927

THE SESSION

OFFICERS 2018-2019

Moderator: Christopher Edmonston
Vice-Moderators: Cate Church Norman, Tracey Daniel
 Gloria Johnson, Chip Pope, Grier Richards
Clerk: Katherine Gilliland
Moderator Pro Tempore: Bill Gwyn

Class of 2019

Stanford Baird, Mike Condrey, Erin Duffy, Jim Graham, Bill Gwyn, Jane Howard, Michelle Jeutter, Brooks Jordan, Dot Ling, Anderson Marlowe, Jim Scott, Doug Sprecher, Katherine Thomas, Anne Underwood, Ray Watson and Eddie Williford

Class of 2020

Morgan Anderson, Allen Bond, Cliff Britt, Jean Carter, Patrick Edmonston, Jennings Glenn, Nan Hannah, Susan Hibbert, Press Millen, Harry Montgomery, Linda Nunnallee, Lee Roberts, Anne Simons, Carol Vassej, Marshall Wall and Carolyn Younger

Class of 2021

Bill Barnett, Jr., Kristen Beightol, Andy Betts, Alison Cayton, Jack Clayton, Buck Copeland, Tom Davis, Ryan Eves, Katherine Gilliland, Wesley Jones, Janet Kelleher, Kathy Kidd, Grant Livengood, Don Munford, Mabel Pace and Jan Ross

THE DIACONATE

OFFICERS 2018-2019

Moderator: Tyler Craft
Vice Moderator: DeLana Anderson
Secretary: Margaret Weaver
Assistant Secretary: Diane Payne
Treasurer: Burke Koonce
Assistant Treasurer: Betsy Reade Creech

Class of 2019

Kendra Allen, William Allen, Geff Bitler, Tyler Craft, Olivia Edwards, Duval Fisher, Rebecca Hancock, Amy Kennemur, Burke Koonce, Stan Lambeth, Cheryl McLean, Julia Reeder, Elizabeth Saylors, Donna Thagard, Gregg Thompson, Trey Tierney and Rob Wyatt

Class of 2020

DeLana Anderson, Ebie Britt, Betsy Reade Creech, Lou Anne Crumpler, Bill Fairfax, Reed Fountain, Jake Green, Tracey Hall, Kimberly Layton, Glenn Matteson, Caroline McCullen, Gary Pendleton, Stephen Riddick, Blair Schrum, Rahn Sutton and Margaret Weaver

Class of 2021

Robert Ange, Marlene Batchelor, Jonathan Broyles, Rebekah Chiavetta, Alex Flynn, Gray Glover, Stephanie Harris, Scott Lasso, Eric Miller, Kelly Miller, Diane Payne, Lydia Pickard, William Silverman, Lindsey Tomlinson, Walker Wilson and Parker Wright

It was a
groundbreaking
year!



We worshiped joyfully.

WORSHIP COMMITTEE/MUSIC & ARTS MINISTRY



- Music Memorial gifts provided two new pianos for our worship and music ministry: a 1908 rebuilt Steinway grand for the Sanctuary, and a Yamaha grand for OnPoint@1704. The Boston grand in memory of former organist Catherine Miller now serves in Davidson Chapel.
- Sounds on Oberlin Concert Series marked its inaugural year.
- WMPC had 22 members participate in the Montreat Worship and Music Conference: children, youth, adults; staff, volunteers, choir members, instrumentalists, church officers, committee and guild members.
- A Liturgical Arts Guild was established, which, along with a newly expanded Flower Guild, has helped create new worship installations, paraments, pastor's stoles, and other worship textiles.



Faith Formation Fun

Play and Pray continued to offer kid-sized spirituality - new each quarter

Preschoolers loved Bible Day - an annual event offered by Milestone Ministry

Sunday School welcomed children - as did Worship



We engaged our children in the manner of Christ.



Elementary children engaged in faith formation through Sunday School, Worship Workshops, Welcoming Children to the Lord's Table Workshop, Vacation Bible School, Midsummer Celebrations, Pysanky Egg Decorating and skating parties.



ADULT FAITH FORMATION

We improved communications, expanded connections and tried new things.

- We offered a variety of excellent adult Sunday school classes, midweek groups, and special short-term studies. We are fortunate to have such dedicated and gifted lay leaders and staff members who share their time, talent and energy.
- We provided intergenerational activities like the Creating Art and Growing in Faith events and our summer intergenerational L.I.F.T. event (Living in Faith Together). Our Theologian in Residence and winter retreat leader was Raj Nadella from Columbia Theological Seminary. Professor Nadella challenged us as he shared his research on the New Testament and issues of economic justice.
- In the fall we collaborated with Hayes Barton United Methodist Church and Saint Michael's Episcopal Church by hosting, Duke Divinity professor and author of *Everything Happens for a Reason*, Kate Bowler. This event was a great success, and there is hope that our three churches will continue to work together to host speakers in the future.



YOUTH MINISTRY

We bonded.



- Our 2018 Mission trips were impactful.
- Many dedicated parents and leaders led small groups, Sunday School classes, youth events and overnight retreats.
- The Confirmation class which began in September 2018 is one of our largest.

Highlights include:

- Youth Sunday
- Community Table
- Confirmation Sunday
- Graduation Sunday
- Retreats
- Mission Trips

Compassionate Care

- We welcomed Cate Church Norman as our Associate Pastor for Pastoral Care on August 20, and Jim Ferry transitioned into the role of Parish Associate.
- We continued to build a strong, responsive Congregational Care Team, revising our pastor on call coverage and increasing our pastoral care visits in acute, long-term and ongoing care situations. We also helped more than 40 families celebrate life and mourn loss through our bereavement care, Witness to the Resurrection teams and annual Evensong service. We trained 14 Stephen Ministers and commissioned two Stephen Leaders to help change lives and deepen faith, providing distinctively Christian care and support to members of our church.
- We helped Senior Adults experience belonging through Keenager meetings and field trips, staff lunches at retirement communities, home communion, flower delivery at Christmas and Easter and small groups like Widows of White Memorial. In collaboration with Youth Ministry, we sponsored "Seniors Helping Seniors", a luncheon where high school students help senior adults with technology.



Health Ministries

Promoted the wellness and support of all members through:

- Cancer Companions
- Exercise classes
- Medical equipment loans
- Angel Food meals
- Bone marrow drive
- Blood drives
- Flu shot clinics
- CPR training



YOUNG ADULTS

- The Young Adults have left the building. The Wednesday Night Bible Study now meets at local restaurants, increasing attendance and creating a welcoming community for new participants.
- We started a monthly book study in addition to regular bible study. Books we have studied include: *Faith* by Jimmy Carter, *Blink* by Malcolm Gladwell, and *God, Improv, and the Art of Living* by MaryAnn McKibben Dana.
- In February, we joined with Kirk of Kildare, First Presbyterian, and the Presbytery Office to host the first Presbyterian Young Adults of Raleigh Happy Hour. This event aimed to encourage fellowship, collaboration, and new friendships across the city and our congregations. Due to popular response from this event, two more are already planned for late spring and early summer 2019.

DISCIPLESHIP

We gathered together.

- In 2018 we welcomed 74 new members into our family of faith in addition to the 44 who were also received as new members via Confirmation.
- The Families with Young Children ministry team hosted monthly movie nights with an average of 40 children attending each month. This team also planned and hosted our annual Trunk or Treat and Easter Celebration events with over 200 children and adults gathering together for intergenerational fun and fellowship.



- Companion Animal Ministry hosted our largest ever Blessing of the Animals service with over 100 WMPC members and friends and their companion animals.
- Small group formation and participation continues to grow at WMPC with various groups meeting each month here at the church and in one another's homes.

OUTREACH

We touched lives- near and far.

We provided Disaster Relief items for Hurricane Florence and Michael and \$30,000 in funds for building repairs. Church members were involved in work trips.



The Refugee Resettlement Committee continued to work with the Bailoo family from Tanzania. Mom, has completed job training and started a new job. WMPC members are tutoring the children, and providing rides to doctor, soccer practices and church. Merci, who is 3 years old was signed up for t-ball with some WMPC friends.

Several groups went to Haiti—each with a different mission focus. One group was part of a medical team, one group delivered almost a thousand health kits to our sponsored schools, and another worked on vacation church school.



Our Russia and Poland Mission Committees hosted several visitors from each ministry.

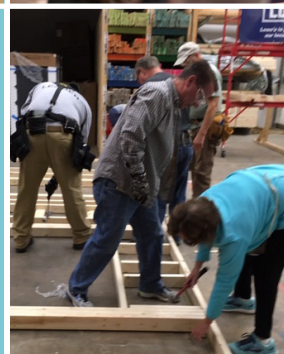


The Middle East Committee sponsored an interfaith dialogue with our Jewish and Muslim friends, and continued to have themed movies and fellowship opportunities to foster our on-going relationships.

StepUp Ministry served hundreds of adults and children by providing life skills, job readiness training, and job placement. Programming is age specific for children and youth that coincides with adult programming in a variety of topics.



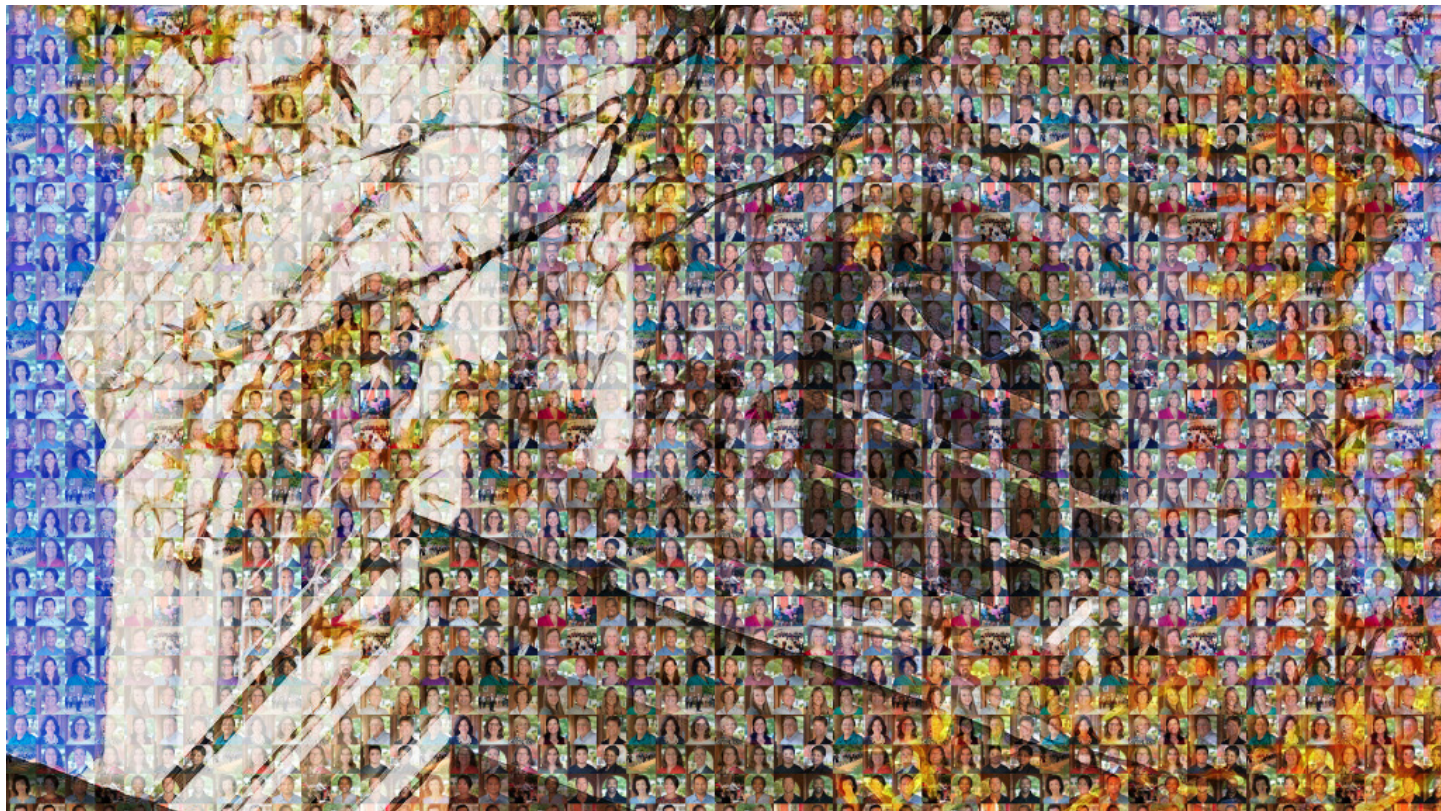
In conjunction with Habitat for Humanity, we worked on several home preservation projects, sponsored a house with other Presbyterian churches in our area, and had a wall build where we built all the walls for a complete house in record time.



We continue to worship and serve with our church neighbors on Oberlin Road. There was great fellowship during the annual fund raising picnic and cleanup Saturdays at the Historic Oberlin Cemetery.

AND IN ALL THINGS WE GAVE

to the glory of God



This mosaic was created using photos of the church staff.

Church Staff

Colleen Aguirre-Office Manager, **Macy Aguirre**-Director of Food Services, **Angie Alstaetter**-Administrative Assistant for Weekday School, **Andrew Amodei**-Executive Director, **Cynthia Baggett**-Director of Weekday School, **Genevieve Brooks**-Director of Youth Ministry, **Linda Chestnut**-Food Service Assistant, **Cate Church Norman**-Associate Pastor for Pastoral Care, **Amy Claprood**-Administrative Assistant for Music and Congregational Care, **Tracey Daniel**-Associate Pastor for Faith Formation, **Jennifer Eastman**-Administrative Assistant for Faith Formation, **Christopher Edmonston**-Pastor, **Jim Ferry**-Parish Associate, **Robert Galloway**-Pastoral Resident for Congregational Care, **Jody Grayson**-Finance Manager, **Terrell Grimes**-Food Services Assistant, **Alex Guevara**-Facilities Maintenance Manager, **Rick Gulley**-Lead Custodian, **Karen Haneline**-Web and Production Coordinator, **Erin Hewett**-Communications Specialist, **Tonya Higgins**-Administrative Assistant/Receptionist, **Kirsten Homdrom**-Associate Director of Music, **Kathy Howell**-Communications Director, **Noepaw Htaw**-Custodian, **Gloria Johnson**- Associate Pastor for Outreach, **Robin Lander**-Custodian, **Thay Lander**-Custodian, **Carol Lloyd**-Publications Coordinator, **Blair Miller**-Assistant Director of the Weekday School, **Bill Morris**-Custodian, **Linda Nunnallee**-Executive Director StepUp, **Betty Peterson**-Finance Assistant, **Chip Pope**-Associate Pastor for Youth and their Families, **Grier Richards**-Associate Pastor for Discipleship, **Rich Richards**-Associate Director of Music, **Deb Smith**-Administrative Assistant for Youth Ministry, **Lynn Springfield**-Director of Elementary Ministry, **Rebecca Turner**-Pastoral Assistant, **Agnes Vagilo**-Director of Children's Music, **Elizabeth Viehl**-Coordinator for Membership & Discipleship, **Gwen Whiteman**-Director of Young Children's Ministry, **Walter Wilkerson**-Copy Equipment Operator, **Jean Williams**-Parish Nurse and **Karl Zinsmeister**-Director of Music

WHITE MEMORIAL
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